

WHAT IS RESUME PARSING?

Resume parsing or resume extraction is a technology that allows you to process online resumes by extracting data from an unstructured document in the appropriate context. This technology first came to commercial use in the late 1990s, as a way of helping recruiters to efficiently manage electronic documents sent via the Internet. Resume parsing benefits corporate recruiters by providing them with means to automatically gather information contained in resumes, which are typically stored in common formats such as PDF, Word, RTF and HTML among others.

Resume parsing uses complex pattern and language analysis techniques to extract the relevant information. The algorithms behind the technology are sensitive to the type of information written in resumes, which allows the new generation of parsers to extract not only contact information, but also details about work history, educational background, skills and other relevant information. The most advanced systems that feature this useful technology, can achieve accuracies in excess of 92%, which are referred to as "near human accuracy".

The *parsing* of a resume means the "digesting" of all the words in the resume, figuring out which words are the education, the work history, the contact information (including email and phone numbers), and finally, the skills or "buzz words" that are contained in the resume and then putting them into the correct fields in the newly created candidate record.

In very general terms, when it comes to the buzz words found in a resume, systems simply look at the resume and compare all of the words in the resume to your "skills list."

PLEASE NOTE: If your resume is full of Buzz words that are not relevant to the type of work you are doing or have done then you will eventually be removed from the system.

Resumes should contain ALL information that shows the employer the SKILLS you have. Keep it neat and clean and devoid of "fluff". When a resume is parsed the information that you send is vital to the employers search criteria.....the more detail you give on your previous work history the more likely you will be found in the search.